

Regular Meeting 8/10/15

Board President Debbie Drummond called this regular meeting to order at 5:01 P.M. with the following members answering roll call: Ms. Debbie Drummond, Ms. DeAnna Holliday, Ms. Jamie Murphy, Mr. Jim Beals, and Mr. Brady Harrison.

No motion or second were given as roll call is not usually a resolution.

2015-199      RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Murphy moved to adopt resolution 2015-199. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:01 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:01 P.M.

The Board came out of executive session at 6:12 P.M. with all members present.

2015-200      RESOLUTION APPROVING AN EQUIVALENT 3% WAGE INCREASE FOR THE 2015-2016 SCHOOL YEAR FOR THE FOLLOWING ADMINISTRATIVE/NON-UNION FULL-TIME STAFF AS GRANTED THE TEACHERS UNION IN THE AGREEMENT APPROVED WITH BOARD RESOLUTION 2015-198 DATED JULY 27, 2015:

ELLEN ADKINS, SHARON BRAMMER, MICHELLE DILLOW, STEVE EASTERLING, SHERRI GILLETTE, ANGIE LAFON, DEAN MADER, RODNEY MCFARLAND, BRADLEY MILLER, JOLYNDA ROUSH, JIM TORDIFF AND THE MIDDLE SCHOOL PRINCIPAL POSITION.

RESOLUTION ALSO APPROVES THE 2015-2016 SALARY OF JASON DICKESS TO BE INCREASED TO \$12.36/HOUR IN HIS 8 HOUR/DAY 208 DAY/YEAR POSITION OF TECHNOLOGY ASSISTANT.

RESOLUTION ALSO RENEWS PRIOR BOARD RESOLUTION 2009-113 EXTENDING THE SAME BENEFITS PACKAGE TO THE AFOREMENTIONED ADMINSTRATORS AS THE TEACHERS NEGOTIATED AGREEMENT.

THIS RESOLUTION IS TO BE RETROACTIVE TO 8/1/2015 AND COMES AT THE WRITTEN RECOMMENDATION OF MR. ROBERT CROSS OF CROSS MANAGEMENT CONSULTING SERVICES, INC. SAID RECOMMENDATION WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Beals moved to adopt resolution 2015-200. Ms. Drummond seconded the motion. All members voted yes.

2015-201 RESOLUTION EMPLOYING THE FOLLOWING PARENT TRANSPORTERS FOR THE 2015-2016 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF PAY OF \$18.00/DAY FOR THE FIRST CHILD, \$9.00/DAY FOR THE SECOND CHILD, AND \$5.00/DAY FOR EACH ADDITIONAL CHILD THEREAFTER:

ROXANNE BALDWIN, JENNIFER BARE, JEANIE BASHAM, BILL BOYD, KRYSTAL CLARK, TINA ERWIN, TRACEY FRIEND, LOLETTA HOKE, ROSE JENKINS, BRYAN AND MELISSA KLING, MELISSA MORGAN, MICHELLE NIDA, KAREN AND BOB REED, AMANDA REYNOLDS, STACEY ROUSH, JONATHAN SHAFFER, JUDY SHAFFER, DECEMBER SPITLER, AMY UNDERWOOD, AND MELISSA WILLIAMS.

CANDACE DENNISON (\$36.00/DAY) – GREEN LOCAL SCHOOLS (SCIOTO COUNTY)

RESOLUTION ALSO EMPLOYS DAVID MILLER, RALPH PETERS, AND LEEANN WILLIAMS AS PRIVATE CONTRACTED PUPIL TRANSPORTERS FOR THE 2015-2016 SCHOOL YEAR. PRIVATE CONTRACTED PUPIL TRANSPORTERS WITH FOUR OR MORE STUDENTS ASSIGNED TO THEM WILL BE COMPENSATED AT A FLAT RATE OF \$70.00/DAY IF DRIVING ONE ROUTE AND \$90.00/DAY IF DRIVING TWO ROUTES. TRANSPORTERS WITH LESS THAN FOUR STUDENTS ASSIGNED TO THEM WILL REMAIN AT THE BOARD-ADOPTED RATE OF PAY OUTLINED ABOVE IN THE FIRST PARAGRAPH OF THIS RESOLUTION.

RESOLUTION ALSO EMPLOYS ROBERT MILLER TO PROVIDE TRANSPORTATION SERVICES AT A FLAT RATE OF \$50.00/DAY FOR TRANSPORTING ONE HANDICAPPED STUDENT IN THE DISTRICT-OWNED HANDICAP ACCESSIBLE VAN TO ROCK HILL LSD AND AN ADDITIONAL \$14.00/DAY PER STUDENT FOR PROVIDING TRANSPORTATION TO ROCK HILL AND SOUTH POINT LSD'S UTILIZING A DISTRICT-OWNED VEHICLE.

Ms. Murphy moved to adopt resolution 2015-201. Mr. Harrison seconded the motion. All members voted yes.

2015-202 RESOLUTION EMPLOYING DANNIE NEWMAN AS A PART-TIME/AS-NEEDED ELEMENTARY GUIDANCE COUNSELOR FOR THE 2015-2016 SCHOOL YEAR. SAID EMPLOYMENT IS TO BE A MAXIMUM OF 15 HOURS/WEEK AT A RATE OF \$17.50/HOUR.

Ms. Murphy moved to adopt resolution 2015-202. Ms. Drummond seconded the motion. All members voted yes.

2015-203 RESOLUTION TO EMPLOY THE FOLLOWING PART-TIME/AS-NEEDED TUTORS AT THE ELEMENTARY SCHOOL FOR THE 2015-2016 SCHOOL YEAR AT A RATE OF \$17.50/HOUR FOR A MAXIMUM OF 15 HOURS/WEEK:

CONNIE BRAMMER, NANCY COLLINS, GAYNELLE KLAIBER, JANET JENKINS, JUDY LATKA, DIANE MILLER, AND LOIS MOORE.

Ms. Holliday moved to adopt resolution 2015-203. Ms. Murphy seconded the motion. All members voted yes.

2015-204 RESOLUTION EMPLOYING CHARLIE KITCHEN AS A FULL-TIME ELEMENTARY PHYSICAL EDUCATION TEACHER FOR THE 2015-2016 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$54,534.64 IN ACCORDANCE WITH PLACEMENT ON STEP 21, COLUMN 2 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Mr. Beals moved to adopt resolution 2015-204. Mr. Harrison seconded the motion. All members voted yes.

2015-205 RESOLUTION TO EMPLOY AMY NANCE, KELLI HACKER, JILL GIBSON, AND BRITTANY HAMILTON AS FULL-TIME EDUCATIONAL AIDES FOR THE 2015-2016 SCHOOL YEAR. EMPLOYMENT IS TO BE ONE-YEAR CONTRACTS FOR ALL INDIVIDUALS. SALARIES WILL BE AS FOLLOWS IN ACCORDANCE WITH THE APPROPRIATE STEP PLACEMENT ON THE BOARD-ADOPTED SALARY SCHEDULE FOR A 7 HOUR/DAY 188 DAY/YEAR EDUCATIONAL AIDE:

AMY NANCE – \$18,831.96 (STEP 4)

KELLI HACKER – \$18,831.96 (STEP 4)

JILL GIBSON – \$18,266.08 (STEP 0)

BRITTANY HAMILTON – \$18,266.08 (STEP 0)

RESOLUTION ALSO EMPLOYS THE FOLLOWING PART-TIME/AS-NEEDED AIDES FOR THE 2015-2016 SCHOOL YEAR:

TOM FIELDS	HIGH SCHOOL	\$15.00/HOUR
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DAVID HANNAH	HIGH SCHOOL	\$15.00/HOUR
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ALESHA NAPIER	MIDDLE SCHOOL	\$9.00/HOUR
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ALICIA FRALEY	ELEMENTARY SCHOOL	\$9.00/HOUR
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ALISON SIMMS	S.P. EARLY CHILDHOOD	\$15.00/HOUR
MELANIE BROGAN	IRONTON OPEN DOOR	\$12.00/HOUR
KRISTI DILLON	R.H. MULTI-HANDICAPPED	\$12.00/HOUR
TERESA EASTERLING	R.H. MULTI-HANDICAPPED	\$12.00/HOUR

Ms. Murphy moved to adopt resolution 2015-205. Mr. Beals seconded the motion. All members voted yes.

2015-206 RESOLUTION AWARDDING A SUPPLEMENTAL EMPLOYMENT CONTRACT TO JOLYNDA ROUSH FOR THE PART-TIME POSITION OF TRANSPORTATION SECRETARY FOR THE 2015-2016 SCHOOL YEAR AT A SALARY OF \$5,000.00/YEAR.

Ms. Drummond moved to adopt resolution 2015-206. Ms. Holliday seconded the motion. All members voted yes.

2015-207 RESOLUTION APPROVING THE FOLLOWING VOLUNTEERS FOR THE 2015-2016 APPLICABLE SPORTS SEASONS PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

DAVE BORDERS, BRANDON DOYLE, AND CODY CHAFFIN – M.S. FOOTBALL

DONNA REYNOLDS – M.S. VOLLEYBALL

Mr. Harrison moved to adopt resolution 2015-207. Ms. Murphy seconded the motion. All members voted yes.

2015-208 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2015-2016 SCHOOL YEAR:

SUBSTITUTE TEACHERS (\$80.00/DAY)/SUBSTITUTE AIDES (\$15.00/HOUR):

ASHLEY BRAMMER, PAUL FUGITT, ALISON PARKER, CINDY WILSON, LARRY WILSON, JIM KEARNS, BRITTANY COOMER, JAMIE COPPAGE, HALEY EDWARDS, ASHLEY JENKINS, BENJAMIN JENKINS, AIMEE KETTEL, MARIAN LAYNE, NAOMI LEWIS, CARRIE ROCKEL, LEAH "DENISE" TURNER, AND MARISSA WILSON.

Mr. Beals moved to adopt resolution 2015-208. Ms. Murphy seconded the motion. All members voted yes.

2015-209 RESOLUTION TO ACCEPT THE RESIGNATION OF MIKE EICHER FROM HIS FULL-TIME POSITION OF MIDDLE SCHOOL PRINCIPAL EFFECTIVE AUGUST 12, 2015.

Ms. Murphy moved to adopt resolution 2015-209. Mr. Harrison seconded the motion. All members voted yes.

2015-210 RESOLUTION TO EMPLOY RICK ROACH IN THE POSITION OF MIDDLE SCHOOL PRINCIPAL FOR THE 2015-2016 SCHOOL YEAR (1-YEAR CONTRACT) WITH AN EFFECTIVE START DATE OF AUGUST 11, 2015. THE 2015-2016 SALARY WILL BE \$69,122.54 IN ACCORDANCE WITH STEP ZERO (0) OF THE BOARD-ADOPTED SALARY SCHEDULE FOR ADMINISTRATIVE PERSONNEL (PRO-RATED). SAID RESOLUTION IS PENDING RESIGNATIONS BEING SUBMITTED/APPROVED BY MR. ROACH AND THE DAWSON-BRYANT BOARD OF EDUCATION FOR THE POSITIONS OF MIDDLE SCHOOL LANGUAGE ARTS TEACHER, HIGH SCHOOL GIRLS HEAD TRACK COACH, AND HIGH SCHOOL HEAD CROSS COUNTRY COACH.

Mr. Harrison moved to adopt resolution 2015-210. Ms. Drummond seconded the motion. All members voted yes.

2015-211 RESOLUTION APPROVING SHARON BRAMMER TO BE PERIODICALLY REIMBURSED A MAXIMUM OF \$40.00/MONTH FOR SCHOOL-RELATED USE OF HER PERSONAL CELL PHONE.

Mr. Beals moved to adopt resolution 2015-211. Ms. Murphy seconded the motion. All members voted yes.

2015-212 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON JULY 27, 2015.

Mr. Beals moved to adopt resolution 2015-212. Ms. Drummond seconded the motion. All members voted yes.

2015-213 RESOLUTION TO ENTER INTO A CONTRACTUAL AGREEMENT WITH THE VILLAGE OF COAL GROVE POLICE DEPARTMENT FOR THE 2015-2016 SCHOOL YEAR TO PROVIDE THE SERVICES OF A CERTIFIED LAW ENFORCEMENT OFFICER IN THE MIDDLE AND HIGH SCHOOL BUILDINGS DURING NORMAL SCHOOL HOURS FIVE DAYS/WEEK. AN EXECUTED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2015-213. Mr. Beals seconded the motion. All members voted yes.

At this time, Mr. Easterling discussed with the Board the possibility of formally recognizing the achievements of a current high school band member at a future meeting.

2015-214 RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE OHIO DEPARTMENT OF EDUCATION (ODE) TO PARTICIPATE IN THE COMMUNITY ELIGIBILITY PROVISION (CEP) FOR A PERIOD OF FOUR YEARS BEGINNING WITH THE 2015-2016 SCHOOL YEAR. THROUGH CEP, THE DISTRICT PROVIDES BOTH FREE BREAKFAST AND LUNCH FOR ALL STUDENTS. THE DISTRICT MAY OPT OUT OF THE PROGRAM PRIOR TO THE YEAR THAT IT WANTS TO RETURN TO TRADITIONAL COUNTING AND CLAIMING PROCEDURES, IF IT SO CHOOSES. AN EXECUTED COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2015-214. Ms. Holliday seconded the motion. All members voted yes.

At this time, Ms. DeAnna Holliday, Board Member, excused herself from the meeting.

The time was 6:27 P.M.

2015-215 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR JULY 2015: FINANCIAL SUMMARY (FINSUM), CHECKS, AND RECEIPTS. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2015-215. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Miller discussed with the Board the final H.B. 64 state aide estimates for the 2015-2016 and 2016-2017 fiscal years.

2015-216 RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE SOUTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER (SCOESC) FOR THE 2015-2016 SCHOOL YEAR TO PROVIDE THE FOLLOWING COLLABORATIVE SERVICES TO STUDENTS IDENTIFIED WITH LOW-INCIDENCE DISABILITIES: OCCUPATIONAL THERAPY, PHYSICAL THERAPY, SPEECH THERAPY, PSYCHOLOGY SERVICES, AUDIOLOGY, NURSING, SOCIAL WORK, AND COUNSELING SERVICES. THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2015-216. Ms. Murphy seconded the motion. All members voted yes.

2015-217 RESOLUTION APPROVING THE PLACEMENT OF AN ADVERTISEMENT IN THE 2015-2016 HIGH SCHOOL FOOTBALL PROGRAM FOR THE DAWSON-BRYANT BOARD OF EDUCATION AT A COST NOT TO EXCEED \$120.00. SAID EXPENSE WILL BE PAID

FOR FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED  
WITH BOARD RESOLUTION 2015-005 DATED JANUARY 5, 2015.

Ms. Murphy moved to adopt resolution 2015-217. Mr. Harrison seconded the motion. All members voted yes.

Mr. Beals moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 6:46 P.M.

The next meeting is scheduled for Monday, August 31, 2015 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.